SHARP MANUFACTURING FRANCE ENVIRONMENTAL REPORT 2024

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CEO's Statement Environmental Site Report

Aware of our responsibility to the environment, society and future generations, our company is committed to an active policy of environmental protection. This policy extends beyond the strict application of laws and regulations, and will involve us in progressive change, active dialogue with our partners and employees in order to ensure continual improvement. Our environmental policy targets are:



- > To grow our position of "Super Green Factory" with energy saving, material valorisation of wastes, and use of ecological substances.
- To develop social contribution by the integrated management and show off to the best green mind initiatives. Company activities will always be carried out with sincerity and creativity to prevent pollution, to get involved in the reduction and the creation of renewable energies and preserve natural resources and biodiversity. Respect for the environment and for the people is forever our operating principles.
- ➤To position ourselves as the main SHARP player of postponed manufacturing in Europe, by continously improve our company responsiveness and flexibility, to provide shortly reliable and customized offers (products & services) meeting our customers request, by respecting our human and environmental values
- >To generate continous innovation and motivation dynamics within our company, by developping mutual respect, listening, open talking, teamwork and true motivation to face challenges

Summary of the Company's Business

| Company Name | SMF | |
|---------------------|-------------------------------------------------------------------------------------------------------------------------------------------------|--|
| Address | Route de Bollwiller, Soultz | |
| Representatives | Koichi Tamura, CEO | |
| Founded | 1989 | |
| Operations | Manufacturing, importing, exporting and marketing of office automation equipment as well as part, accessories and components for this equipment | |
| Number of Employees | 125 | |
| | | |
| | | |



Environmental Policy

We are committed to provide for our customers a reliable and personalised service >We listen actively our customers to adapt changing needs

> We honor our commitments, promote active listening and constructive dialogue with our partners and employees, and disclose pro-actively and transparently

We develop best practices focused on our customers

>We consider all the gaps identified by our customers or our processes as opportunities for improvement and we solve with professionalism

>We prepare the future and notify the risks that our projects start in the best conditions.

>We give responsibility and we train our employees to refuse any compromise in terms of quality and safety

>We constantly generate a spirit of initiative and motivation, and develop mutual respect, listening, speaking truth, teamwork and a real mobilization front of challenges

We act responsibly to ensure the sustainability of our society

>We continuously improve the effectiveness of our management system, In accordance with the legal and regulatory requirements and standards of Sharp Corporation, preventing any impact on the environment and strengthen our "Super Green" position

>We develop social contribution by the integrated management and develop ecocitizens initiatives.

Environmental Management Systems

1. Status of ISO 14001 certification







Certificate of Registration

ENVIRONMENTAL MANAGEMENT SYSTEM - ISO 14001;2015

This is to certify that:

Sharp Manufacturing France SA Route De Bollwiller BP No 50 Soultz Guebwiller Cedex 68503

Holds Certificate No:

EMS 34999

and operates an Environmental Management System which complies with the requirements of ISO 14001:2015 for the following scope:

> Manufacturing, importing, exporting and marketing of office automation equipment as well as parts, accessories and components for this equipment. Activities are related to IAF Sector 19.

For and on behalf of BSI:

Javier Castells, Branch Manager Italy & Spain

Original Registration Date: 1996-09-24 Latest Revision Date: 2022-02-18 Effective Date: 2022-03-11 Expiry Date: 2025-03-10

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...making excellence a habit."

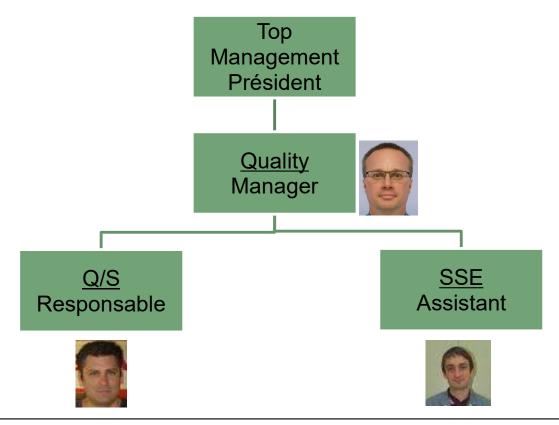
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Information and contacts: ESI Group Balls of, via time 25, Milano, Balls, phone: +25.02.66/900; A Member of the BSI Group of Companies.

We became the first company certified ISO 14001 in Alsace in 1996 and the 11th in France. We have each year an external audit.

Environmental Management Systems

2. Organization structure of Environmental Management Systems



- Top management are responsible for setting and approving the organization environmental policy, objectives and targets.
- SSE are responsible for ensuring that company SMF establish, implement and maintain in accordance top ISO 9001 and ISO 14001 standarts and report it to top management. We are certified ISO 45001 since april 2021

Environmental Objectives and Achievements

| Objectives in Fiscal 2023 | Achievements in Fiscal 2023 | Self Evaluati on |
|------------------------------|------------------------------------------------------------------------|------------------------|
| - 2% | 2022FY 220 T(CO2) / 291 M (Euros) 2023FY 186 T(CO2) / 265 M (Euros) | -7,1 % |

Environmental Impacts and Reduction Measures

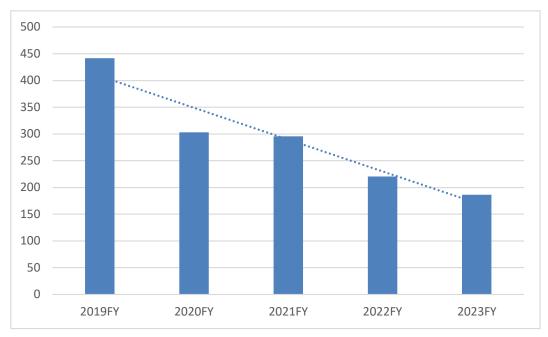
1. Mass Balance

| Input | | |
|-------------|---------------|--|
| Electricity | 1 050 163 KWh | |
| Gas | 624 459 KWh | |
| Water | 1 039 m3 | |

| | Output | | |
|---|--------|----------|--|
| • | CO2 | 186 tCO2 | |
| | Water | 1 039 m3 | |

• LED relamping and new energy system managing

2. Reduction of CO2 Emissions



Initiatives to reduce indirect energy consumption and reductions achieved

Videoconferencing is used in preference to physical movement. Implementation of ridesharing, carpooling rate estimate without number of tCO2 equivalent for all workers SMF year: 240T.

The calculation method is based on rates of ADEME and the commute for 130 employees.

If the carpool system was heavily used, it could reach the threshold of 100T per year.

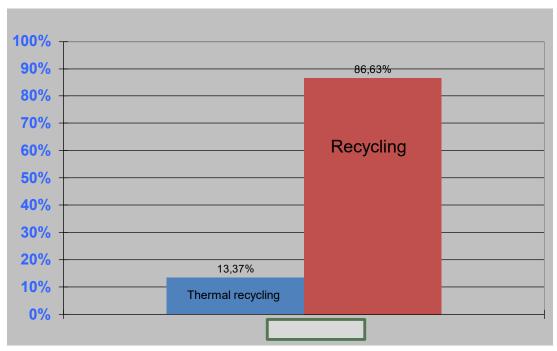
Energy saved due to conservation and efficiency improvements

SMF has installed a computer system to control heating. For parking outside, we set the clocks, to more effectively manage the lighting. Automatic standby and use of electronic ballasts for fluorescent lights to stop for breaks. Relamping with LED. New GTBT

Law on the reduction of CO2 emissions

It sets targets for reducing the energy consumption of buildings in France. Every year, SMF will have to implement solutions in partnership with the Maintenance Department

3. Minimization and Recycle of Waste (2023FY)



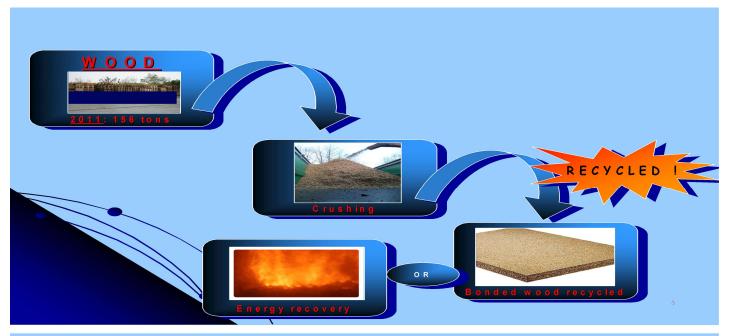
Exemple of minimization: polystyrene





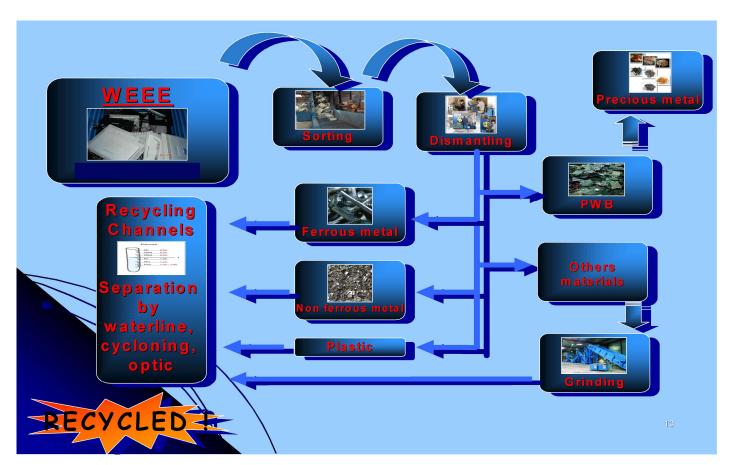


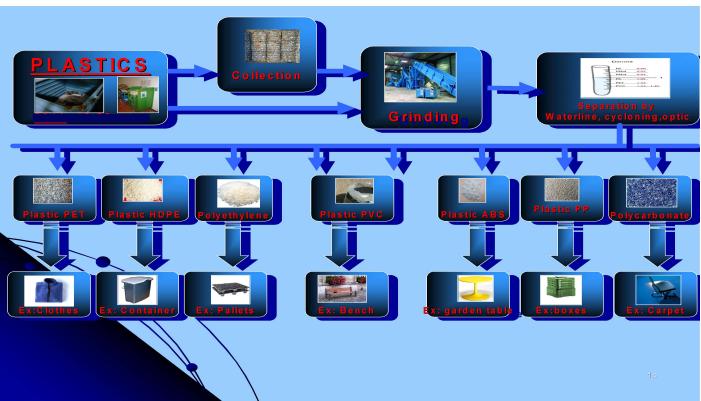
Exemple of recycling





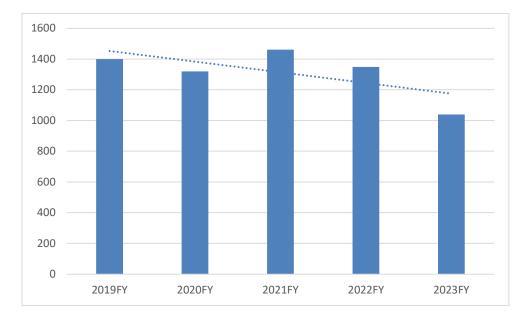






4. Reduction of Water Usage

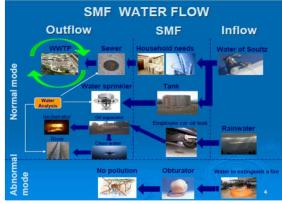




Water sources significantly affected by withdrawal of water

Water is supplied by the town of Soultz, taken from the river Lauch. The capacity is 1 900 000 m³. The water used for sprinkler reserves is reinjected in the reservoirs but otherwise there is no use of recycled water or sewage meteoric origin.





Pollutant Loads of Public Water Areas

| Item | Unit | Regulation level | Measurement in Fiscal 2023 |
|------|------|------------------|-------------------------------|
| DCO | mg/L | 300 | 137 |
| DBo5 | mg/L | 100 | 09 |

Soil Pollution, Noise, Vibration, Offensive Odors etc.

| Item | Unit | Regulation level | Measurement in Fiscal 2023 |
|-------|------|------------------|-------------------------------|
| Noise | dB | 70 | 55 |
| _ | _ | _ | _ |

7. Sheep partnership

In according to reduce cost of mowing, we made a partnership with a sheep farmer to introduce a flock of 30 sheeps. In the beginning of the spring we introduce goats



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