

SHARP (PHILS.) CORPORATION



Prepared by: Cristet V. Sauro Asst. Manager - QRCC

Checked by: man Jaime Nolasco CA Sr. Manager

Noted by:

Kazuo Kito President & General Manager



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Period Covered: April 2022 – March 2023



Message from the President



Mr. Kazuo Kito President and General Manager

We celebrated our 40th anniversary last year. For the next 40 years, SPC is committed to continuously deliver innovative products and services that will meet the needs and expectations of every customers.

We also pursue a sustainable world that all people can benefit in the future. To achieve this, we are reducing our environmental footprint, this includes taking actions to reduce water consumption, electricity use and waste reduction in order to reduce negative environmental impact. Our product line-up focuses on energy efficient and environmental friendly products.

We are proud to support our communities through our CSR program. Last year, we have handed Air Purifier with Mosquito Catcher to ten public schools in Muntinlupa City to support their face-to-face learning. In Visayas area, we supported the School Maintenance Week and opening of Reading Park. In partnership with Caritas Manila, one of the largest church-based nonprofit organizations in the Philippines, our employees donated their used items to support their scholars.

As ONE SHARP, we are dedicated to make a positive impact to the world through the execution of our ESG plans, lead the market by serving the needs of our customers, mitigating risks and constantly improving our products and services.



Corporate Profile

SHARP (PHILS.) CORPORATION



Address:

Km. 23 West Service Road, South Superhighway, Alabang, Muntinlupa City 1770, Philippines

Date Established:

January 1, 1982 (Start of Joint Venture)

Main Products and Production Capacity (Per Month)

- 1. LCD / LED Television
- 2. Karaoke / System Stereo 10,000 units
- 3. Washing Machine 60,000 units
- 4. Electric Fan 20,000 units

Import Goods:

- 1. LED/LCD TV
- 2. Audio Products
- 3. Refrigerator / Freezer
- 4. Air Conditioner

MANPOWER

5. Washing Machine

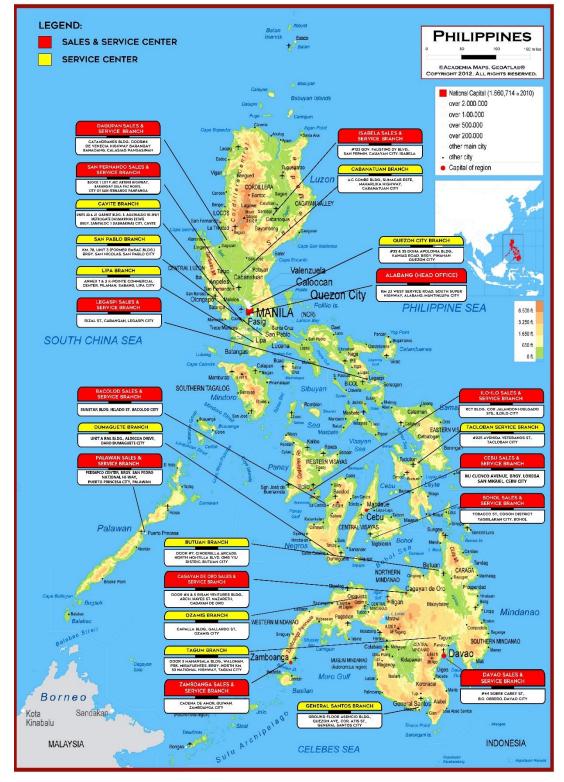
35,000 units

- 6. Air Purifier / Ion Generator
- 7. Microwave Oven
- 8. Small Kitchen Appliances

545 (as of March 2023)



Service Network

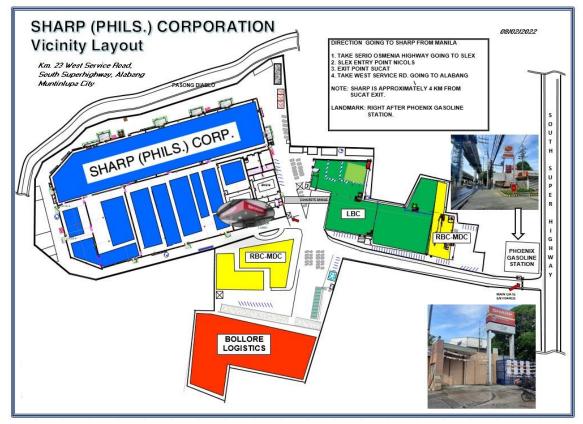


24 Service Centers Nationwide



Vicinity Lay-out

SHARP (PHILS.) CORPORATION



Building floor area -32,080 m²



Quality & Environmental Policy



SPC Quality and Environmental Policy

SHARP (PHILS.) CORPORATION, a leading manufacturer, importer of consumer electronics and home appliance products, and provider of after sales service is committed to pursue a sustainable and systematic quality and environmental management system by adopting the following policies in all relevant aspects of its operation:

Be Original. Sharp is dedicated to bring original products and services to its global customers based on established quality and environmental management system consistent with the requirements of ISO 9001 and ISO 14001 standards;

Be Sincere. Sharp is sincere in providing world-class products and services to its customer and other relevant interested parties based on program related to customer specifications, government and industry legislation, product safety and environmental protection;

Be Creative. Sharp continually improve its quality and environmental objectives to create products and services that are uniquely Sharp and others would want to imitate;

Be Sharp. Sharp is proudly Filipino made embraced with Japan Technology and will continue doing its mission by sharing these policies to all people and places.



ISO 9001:2015 & ISO 14001:2015 2nd Surveillance Audit





Closing Meeting



Top Management & Context of the Organization Audit



RM Warehouse Audit

Research & Development Audit



CSD Audit

HR & Training Audit



QMS Certificate

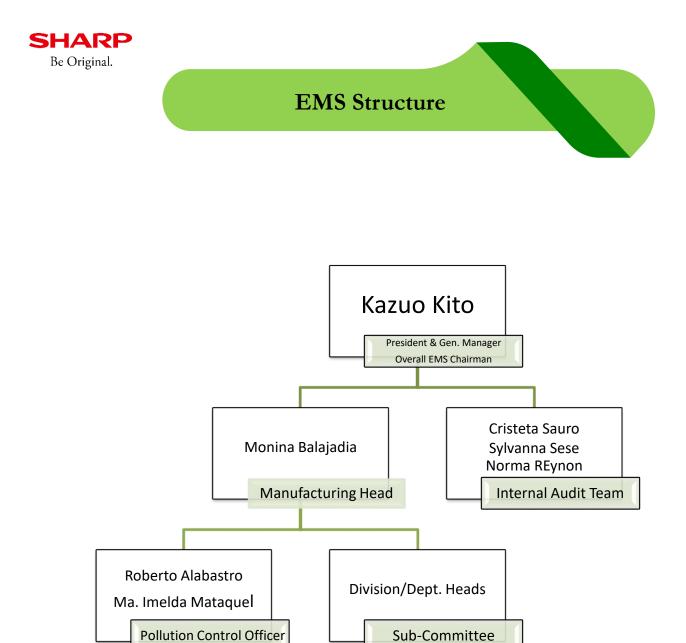




EMS Certificate



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Trainings

TRAININGS CONDUCTED	TRAINING DATE	ACTUAL TRNG HRS	NO. OF ATTENDEES
DEFENSIVE DRIVING THEORY (Batch 2) / (VIRTUAL TRAINING)	8/4/2023	4	19
JOB INDUCTION ORIENTATION PHASE II	8/5/2023	4	13
5S WORPLACE MAGEMENT	8/12/2023	8	13
IDEAS GENERATION SESSION	8/24/2023	4	12
SSS NEW GUIDELINES (VIRTUAL TRAINING)	8/31/2023	2	28
JOB INDUCTION (PHASE II)	9/7/2023	4	14
IDEAS GENERATION SESSION	9/7/2023	4	12
5S WORKPLACE MANAGEMENT	9/9/2023	8	14
PRODUCT INFORMATION TRAINING	9/13/2023	4	20
MICROSOFT EXCEL	9/16/2023	8	10



Trainings

TRAININGS CONDUCTED	TRAINING DATE	ACTUAL TRNG HRS	NO. OF ATTENDEES
WAREHOUSE & TRANSPORTATION MANAGEMENT (JUSDA)	10/11/2023	1 hr	14
JOB INDUCTION (PHASE I)	10/24/2023	4 hrs	15
ENVIRONMENTAL MANAGING HEADS	10/25/2023	8 hrs	2
MS EXCEL TRAINING	10/27/2023	8 hrs	14
5S WORKPLACE MANAGEMENT	11/18/2023	8 hrs	11
HEALTH & WELLNESS	1/10/2023 1/17/2023 1/24/2023	1 hr/session	
NEW PRODUCT ORIENTATION	1/16/2023	8 hrs	36
VEHICLE BASIC TROUBLE SHOOTING	1/18/2023	3 hrs	27
TECHNICIAN'S REFRESHER COURSE (Commercial Microwave Oven)	1/19/2023	8 hrs	19
CUSTOMER SERVICE (OMOTENASHI)	1/25/2023 1/28/2023	8 hrs/session	14
WINDOWS 10	1/25/2023	4 hrs	8
ENVIRONMENTAL AWARENESS (WASTE SEGREGATION)	1/31/2023 FEB 1, 2, 6, 7, 8 & 28	1 HR	
HANDLING CUSTOMER COMPLAINTS/AC SURVEY & INSTALLATION	2/2/2023	6	22
KAIZEN	2/16/2023	8 hrs	11
CUSTOMER SERVICE (OMOTENASHI)	2/23/2023	8 hrs	8
SSS ORIENTATION	2/28/2023	3 hrs	15



Emergency Preparedness



MARCH is proclaimed as Fire Prevention Month in the Philippines to raise awareness and promote fire safety. SPC is committed to have as safe workplace. With this, fire safety training regularly conducts in SPC in cooperation with the Bureau of Fire Protection. SPC educate its employees to promote awareness and encourage everyone to take precautions and practice fire safety at all times.

The theme for this year's observance is "Sa Pag-iwas sa Sunog, Hindi Ka Nag-iisa" (You are not alone in preventing fires), which comprises the importance of collective efforts in preventing fires and ensuring the safety of employees.

March 2023 Theme





Emergency Preparedness

SHARP

PART I - LECTURE



We are committed to people development Human Resources & General Affairs



PART II – ACTUAL FIRE FIGHTING



We are committed to people development Human Resources & General Affairs



Environmental Awareness





are committed to people development Human Resources and General Affairs





Material Recovery Facility

Material Recovery Facility: Wastes are properly segregated prior to disposal.



JORM Environmental Services: SPC's accredited hazardous and solid waste hauler, is responsible for the handling, transportation, and proper disposal/recycling of waste materials.



Hazardous Waste



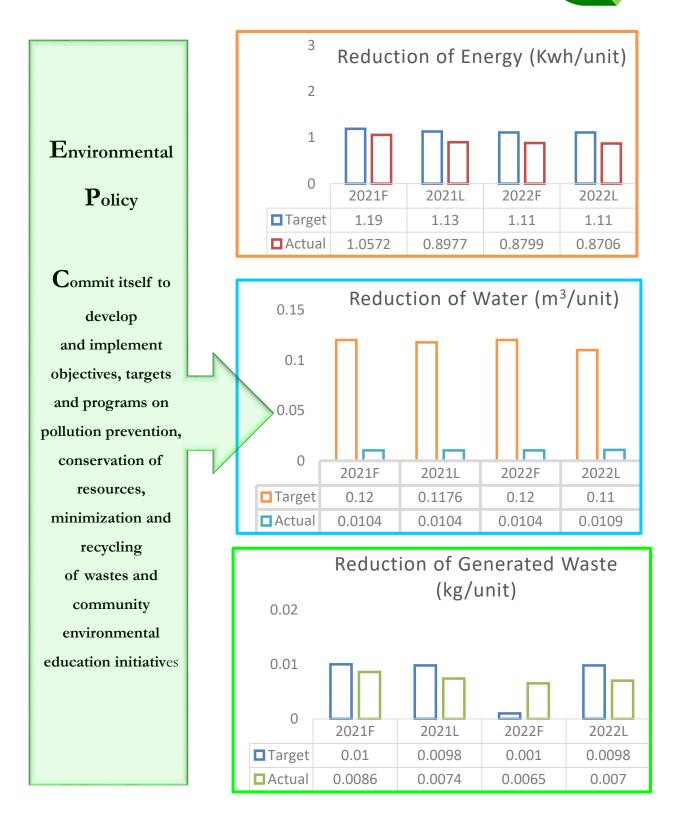
Final Disposal Area (Entombment)



Waste Segregation



Environmental Objectives



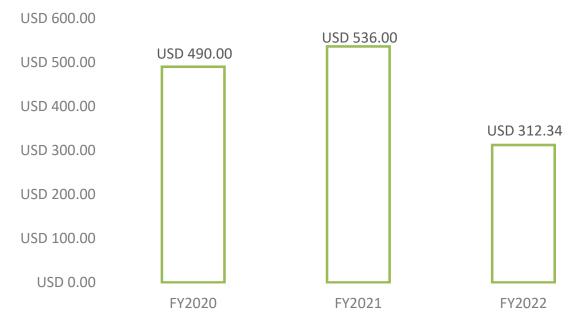
SHARP Be Original. **Environmental Load** COMPONENTS WATER 103,259.4 Kwh/mo. ELECTRICITY 1,210.1 m³/mo. **Production Activities Recycled Waste** 46,927.08 kgs/mo. **Adverse Impact** Waste Water Landfill Waste H_{1} **HAZARDOUS WASTE** 461.83 Kgs./mo. 192.5 m³/mo. 0.8 unit/mo. 314.9 Kg./mo.





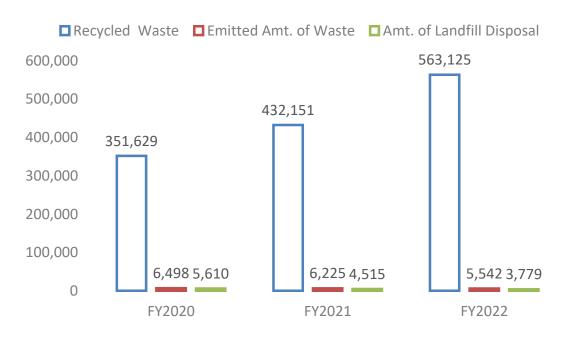
Waste Management

Waste Treatment Cost



March 2023: 1USD=Php 54.30

Waste Monitoring Chart (kgs)





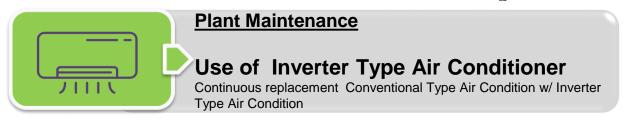
Environmental Regulations

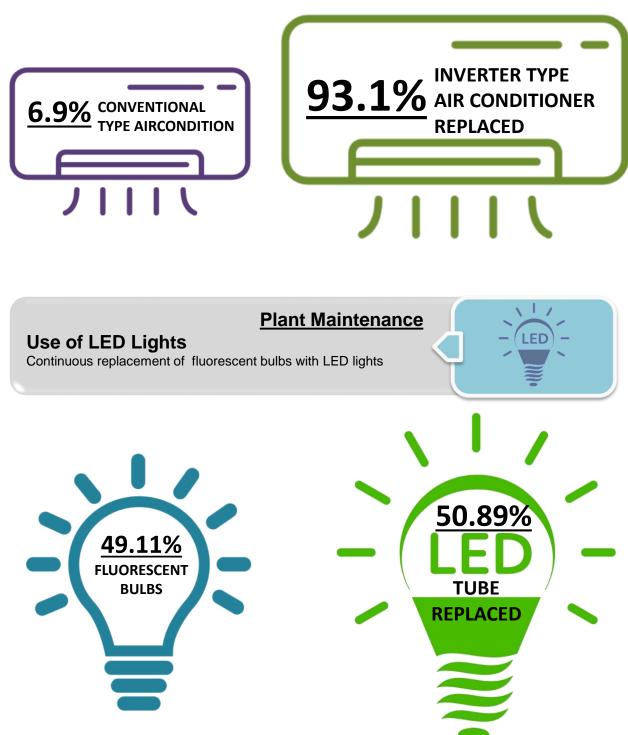
ITEM	PARAMETERS	UNIT	RESULTS Lab. No: WW-2006-02-140	STANDARD DENR: DAO 2016-08 (Class C)
	Biochemical Oxygen Demand	mg/L	20	50
	Oil & Grease	mg/L	0.4	5
RELATED TO LIVING	Fecal Coliform	MPN/100 mL	<1.8	400
ENVIRONMENT	Nitrate	mg/L	12.6	14
	Phosphate	mg/L	0.938	4
	Surfactant	mg/L	0.086	15
	Ammonia	mg/L	0.678	4

Test Report No. 2023-0623-WW-0074

FACILITY	ITEM	UNIT	RESULT MEASUREMENT	NATIONAL REGULATION LEVEL
Gen. Set 1 (Caterpillar 450kW)	Nitrogen Oxides Emissions	mg/Ncm	345.0	2000
	Carbon Monoxide Emissions	mg/Ncm	193.0	500









Print & Paper Reduction

Print Reduction

- Print only necessary documents.
- Documents containing color (including company logo on forms) should be printed on a black and white mode. Use colored prints as deemed necessary i.e. outside communications and presentations.





Paper Reduction

- Paper reduction
- Print/photocopy only necessary documents.
- Always use both sides of the sheet of paper (back to back), whether for copying or printing

Segregate Used White Paper

There are about 20 yellow boxes, stragetically placed in the factory to collect used white paper to recover a small amount of money and help save our environment.











P<u>roduction</u> Return plastic to Supplier Returned plastic packaging to supplier are reuse





Production

Return boxes to Supplier Returned boxes to supplier are reuse for packing materials for production









<u>RM Warehouse</u>

Solid Waste Reduction Removal of transport box on the delivery of JIDE parts

BEFORE



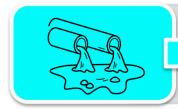


AFTER



Removal of transport box on the delivery of JIDE parts





Use of Wastewater Treatment Facility

Wastewater is being treated prior to discharge



Waste Segregation

Green for Biodegradables Black for Residual Waste Blue for Recyclables









SPC supports reading park in Davao City SPC supports the launching of Bridging Academic Needs and Gaps through

SPC supports the launching of Bridging Academic Needs and Gaps through Oneness and Nurture (BANGON) in Magallanes Elementary School (MES) Reading Park in Davao City last September 9, 2022,who has about 4300 students. BANGON is a school reading program that aims to answer the problem of reading comprehension of the pupils. SPC also handed twelve (12) units of electric fans to Magallanes Elementary School (MES).





Turnover of SHARP electric fans



Promotional Activity: Cocoro Life Registration. Distribution of Sharp face masks and Sharp sling







SPC participates in Brigada Eskwela (School Maintenance Week)

BRIGADA ESKWELA is a nationwide initiative by the Department of Education (DEPED) that mobilizes thousands of parents, alumni, civic groups, local business, non-government organizations, teachers, students and individuals who contributes their time, efforts and resources in ensuring that public schools are all set in time of class opening. SPC supports the School Maintenance Week by providing 12 units of electric fan to keep the environment of student comfortable, six (6) units for SUM-AG NATIONAL HIGH SCHOOL and six (6) units for MEDALLA INTEGRATED SCHOOL last September 16, 2022.

MEDALLA INTEGRATED SCHOOL with principals and department heads



SUM-AG NATIONAL HIGH SCHOOL







Sharp supports the Face-to-Face Learning in Public School in Muntinlupa City

After more than two years of forced campus shutdowns due to the COVID-19 pandemic, the Philippine Department of Education (DepEd) announced that all public and private school are mandated to hold face-to-face classes starting November 2, 2022.

SPC on its 40th year and in celebration of Sharp's 110th year, supported the faceto-face learning of public schools in Muntinlupa City by educating them on use and benefits of plasmacluster technology and providing them units of Air Purifier w/ Mosquito Catcher for their Science Room, Computer Room and Clinic area. Air Purifier with Mosquito Catcher is very helpful to students as dengue cases rises in the Philippines most especially during the rainy season. Ten public schools have benefited with SPC's initiatives and thousands of students and parents has learned the benefits of Sharp Plasmacluster Technology.

- 1) Alabang Elementary School
- 2) Soldier's Hills Elementary School
- 3) Filinvest Elementary School
- 4) Pedro E. Diaz High School
- 5) Victoria Homes Elementary School
- 6) Putatan Elementary School
- 7) Buli Elementary School
- 8) Bayanan Elementary School
- 9) F. De Mesa Elementary School
- 10) Tunasan Elementary School









Alabang Elementary School November 12, 2022

Official Turnover of Air Purifier w/ Mosquito Catcher



Product Orientation











Soldier's Hills Elementary School November 12, 2022

November 12, 2022 No. ot Students:



Product Orientation



Official Turnover of Air Purifier w/ Mosquito Catcher



Product Orientation







Filinvest Alabang Elementary School November 12, 2022 No. ot Students:

Official Turnover of Air Purifier w/ Mosquito Catcher





Product Orientation











Pedro E. Diaz High School November 12, 2022

Product Orientation



Official Turnover of Air Purifier w/ Mosquito Catcher









2022

CORPORATE SOCIAL RESPONSIBILITY



Victoria Homes Elementary School November 12, 2022







Official Turnover of Air Purifier w/ Mosquito Catcher





COCORO Life registration, distribution of face masks and catalogues







Product Orientation







F. De Mesa Elementary School

Nov. 18, 2022

Product Orientation



Official Turnover of Air Purifier w/ Mosquito Catcher











Putatan Elementary School

November 19, 2022

Product Orientation





Official Turnover of Air Purifier w/ Mosquito Catcher













Buli Elementary School

November 19, 2022

Product Orientation





OFFICIAL TURN-OVER OF AIR Purifier W/ MOSQUITO CATCHER









ALL NENTARY SCHOOL

Bayanan Elementary School

November 19, 2022

Product Orientation





Official Turnover of Air Purifier w/ Mosquito Catcher













Tunasan Elementary School November 26, 2022

Product Orientation



Official turn-over Air Purifier with Mosquito Catcher









Be Original.

CORPORATE SOCIAL RESPONSIBILITY



Observance of Earth Hour 2023

SPC supports Earth Hour 2023 last March 25, 2023 by encouraging employees to join the movement by turning-off their non-essential lights.. Earth Hour Contest was also launched



START SUBMISSION OF ENTRY : MARCH 24, 2023 DEADLINE OF SUBMISSION: MARCH 27, 2023



Earth Hour 2023 Contest Awarding





SHARP (PHILS.) CORPORATION

KM. 23 WEST SERVICE ROAD, SOUTH SUPERHIGHWAY ALABANG, MUNTINLUPA CITY, 1770, PHILIPPINES PHONE: (632) 850-6614, 842-1371 Loc. 206 / 524 FAX: (632) 842-0530

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