

# **SHARP (PHILS.) CORPORATION**



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Noted by:

Kazuo Kito President & General Manager



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Period Covered: April 2022 – March 2023



#### Message from the President



Mr. Kazuo Kito President and General Manager

We celebrated our 40th anniversary last year. For the next 40 years, SPC is committed to continuously deliver innovative products and services that will meet the needs and expectations of every customers.

We also pursue a sustainable world that all people can benefit in the future. To achieve this, we are reducing our environmental footprint, this includes taking actions to reduce water consumption, electricity use and waste reduction in order to reduce negative environmental impact. Our product line-up focuses on energy efficient and environmental friendly products.

We are proud to support our communities through our CSR program. Last year, we have handed Air Purifier with Mosquito Catcher to ten public schools in Muntinlupa City to support their face-to-face learning. In Visayas area, we supported the School Maintenance Week and opening of Reading Park. In partnership with Caritas Manila, one of the largest church-based nonprofit organizations in the Philippines, our employees donated their used items to support their scholars.

As ONE SHARP, we are dedicated to make a positive impact to the world through the execution of our ESG plans, lead the market by serving the needs of our customers, mitigating risks and constantly improving our products and services.



#### **Corporate Profile**

# **SHARP (PHILS.) CORPORATION**



#### Address:

Km. 23 West Service Road, South Superhighway, Alabang, Muntinlupa City 1770, Philippines

#### Date Established:

January 1, 1982 (Start of Joint Venture)

#### Main Products and Production Capacity (Per Month)

- 1. LCD / LED Television
- 2. Karaoke / System Stereo 10,000 units
- 3. Washing Machine 60,000 units
- 4. Electric Fan 20,000 units

#### Import Goods:

- 1. LED/LCD TV
- 2. Audio Products
- 3. Refrigerator / Freezer
- 4. Air Conditioner

#### MANPOWER

5. Washing Machine

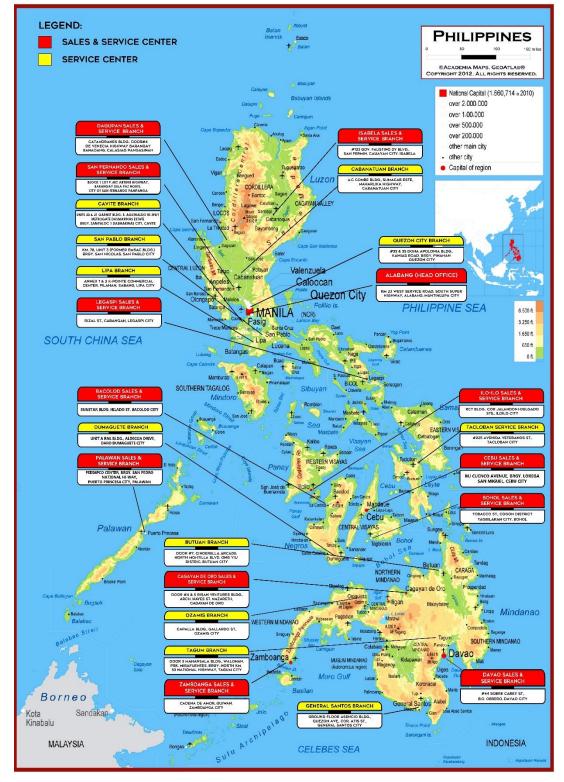
35,000 units

- 6. Air Purifier / Ion Generator
- 7. Microwave Oven
- 8. Small Kitchen Appliances

545 (as of March 2023)



#### Service Network

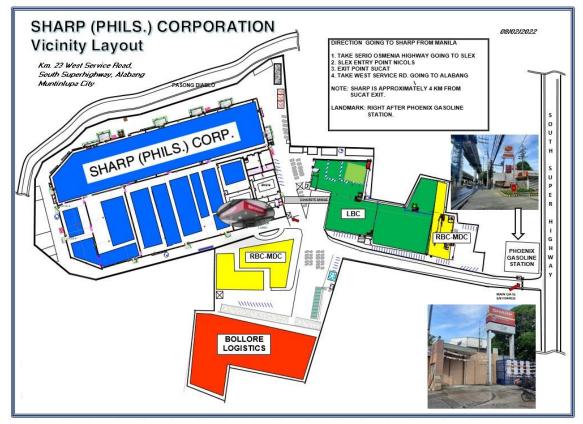


24 Service Centers Nationwide



Vicinity Lay-out

# **SHARP (PHILS.) CORPORATION**



Building floor area -32,080 m<sup>2</sup>



**Quality & Environmental Policy** 



## SPC Quality and Environmental Policy

SHARP (PHILS.) CORPORATION, a leading manufacturer, importer of consumer electronics and home appliance products, and provider of after sales service is committed to pursue a sustainable and systematic quality and environmental management system by adopting the following policies in all relevant aspects of its operation:

**Be Original.** Sharp is dedicated to bring original products and services to its global customers based on established quality and environmental management system consistent with the requirements of ISO 9001 and ISO 14001 standards;

**Be Sincere.** Sharp is sincere in providing world-class products and services to its customer and other relevant interested parties based on program related to customer specifications, government and industry legislation, product safety and environmental protection;

**Be Creative.** Sharp continually improve its quality and environmental objectives to create products and services that are uniquely Sharp and others would want to imitate;

**Be Sharp.** Sharp is proudly Filipino made embraced with Japan Technology and will continue doing its mission by sharing these policies to all people and places.



## ISO 9001:2015 & ISO 14001:2015 2<sup>nd</sup> Surveillance Audit





**Closing Meeting** 



Top Management & Context of the Organization Audit



**RM Warehouse Audit** 

Research & Development Audit



CSD Audit

HR & Training Audit



#### **QMS** Certificate

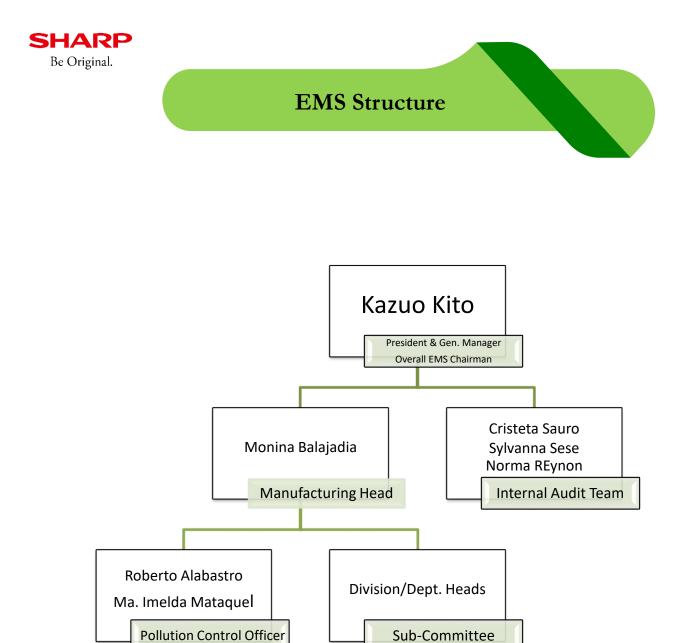




#### **EMS** Certificate



10





## Trainings

| TRAININGS CONDUCTED  | TRAINING DATE | ACTUAL TRNG<br>HRS | NO. OF<br>ATTENDEES |
|--|---------------|--------------------|---------------------|
| DEFENSIVE DRIVING THEORY (Batch 2) /<br>(VIRTUAL TRAINING) | 8/4/2023      | 4                  | 19                  |
| JOB INDUCTION ORIENTATION PHASE II                         | 8/5/2023      | 4                  | 13                  |
| 5S WORPLACE MAGEMENT                                       | 8/12/2023     | 8                  | 13                  |
| IDEAS GENERATION SESSION                                   | 8/24/2023     | 4                  | 12                  |
| SSS NEW GUIDELINES<br>(VIRTUAL TRAINING)                   | 8/31/2023     | 2                  | 28                  |
| JOB INDUCTION (PHASE II)                                   | 9/7/2023      | 4                  | 14                  |
| IDEAS GENERATION SESSION                                   | 9/7/2023      | 4                  | 12                  |
| 5S WORKPLACE MANAGEMENT                                    | 9/9/2023      | 8                  | 14                  |
| PRODUCT INFORMATION TRAINING                               | 9/13/2023     | 4                  | 20                  |
| MICROSOFT EXCEL  | 9/16/2023     | 8                  | 10                  |



## Trainings

| TRAININGS CONDUCTED  | TRAINING DATE                          | ACTUAL TRNG<br>HRS | NO. OF<br>ATTENDEES |
|--|--|--------------------|---------------------|
| WAREHOUSE & TRANSPORTATION<br>MANAGEMENT (JUSDA)             | 10/11/2023                             | 1 hr               | 14                  |
| JOB INDUCTION (PHASE I)                                      | 10/24/2023                             | 4 hrs              | 15                  |
| ENVIRONMENTAL MANAGING<br>HEADS                              | 10/25/2023                             | 8 hrs              | 2                   |
| MS EXCEL TRAINING  | 10/27/2023                             | 8 hrs              | 14                  |
| 5S WORKPLACE MANAGEMENT                                      | 11/18/2023                             | 8 hrs              | 11                  |
| HEALTH & WELLNESS  | 1/10/2023<br>1/17/2023<br>1/24/2023    | 1 hr/session       |                     |
| NEW PRODUCT ORIENTATION                                      | 1/16/2023                              | 8 hrs              | 36                  |
| VEHICLE BASIC TROUBLE SHOOTING                               | 1/18/2023                              | 3 hrs              | 27                  |
| TECHNICIAN'S REFRESHER COURSE<br>(Commercial Microwave Oven) | 1/19/2023                              | 8 hrs              | 19                  |
| CUSTOMER SERVICE<br>(OMOTENASHI)                             | 1/25/2023<br>1/28/2023                 | 8 hrs/session      | 14                  |
| WINDOWS 10   | 1/25/2023                              | 4 hrs              | 8                   |
| ENVIRONMENTAL AWARENESS<br>(WASTE SEGREGATION)               | 1/31/2023<br>FEB 1, 2, 6, 7, 8 &<br>28 | 1 HR               |                     |
| HANDLING CUSTOMER<br>COMPLAINTS/AC SURVEY &<br>INSTALLATION  | 2/2/2023                               | 6                  | 22                  |
| KAIZEN   | 2/16/2023                              | 8 hrs              | 11                  |
| CUSTOMER SERVICE<br>(OMOTENASHI)                             | 2/23/2023                              | 8 hrs              | 8                   |
| SSS ORIENTATION  | 2/28/2023                              | 3 hrs              | 15                  |



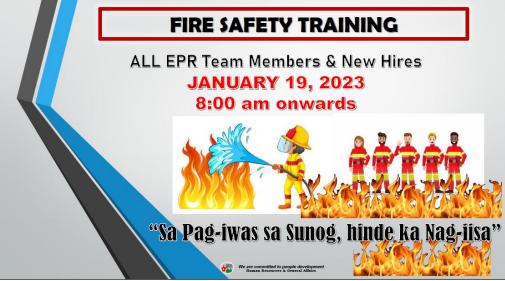
#### **Emergency Preparedness**



MARCH is proclaimed as Fire Prevention Month in the Philippines to raise awareness and promote fire safety. SPC is committed to have as safe workplace. With this, fire safety training regularly conducts in SPC in cooperation with the Bureau of Fire Protection. SPC educate its employees to promote awareness and encourage everyone to take precautions and practice fire safety at all times.

The theme for this year's observance is "Sa Pag-iwas sa Sunog, Hindi Ka Nag-iisa" (You are not alone in preventing fires), which comprises the importance of collective efforts in preventing fires and ensuring the safety of employees.

# March 2023 Theme





## **Emergency Preparedness**

#### SHARP

**PART I - LECTURE** 



We are committed to people development Human Resources & General Affairs



**PART II – ACTUAL FIRE FIGHTING** 



We are committed to people development Human Resources & General Affairs



#### **Environmental Awareness**





are committed to people development Human Resources and General Affairs





#### **Material Recovery Facility**

Material Recovery Facility: Wastes are properly segregated prior to disposal.



**JORM Environmental Services:** SPC's accredited hazardous and solid waste hauler, is responsible for the handling, transportation, and proper disposal/recycling of waste materials.



Hazardous Waste



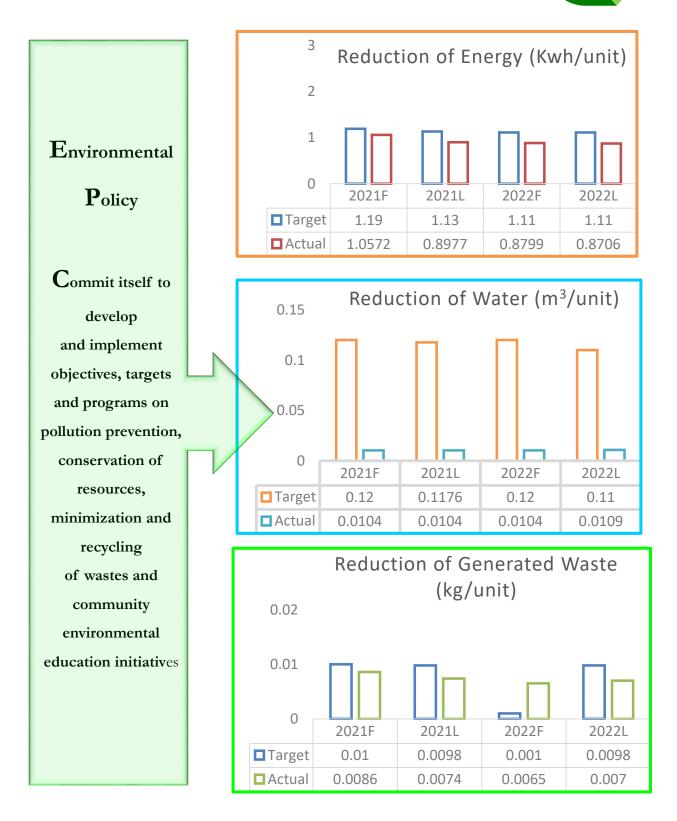
Final Disposal Area (Entombment)



Waste Segregation



#### **Environmental Objectives**



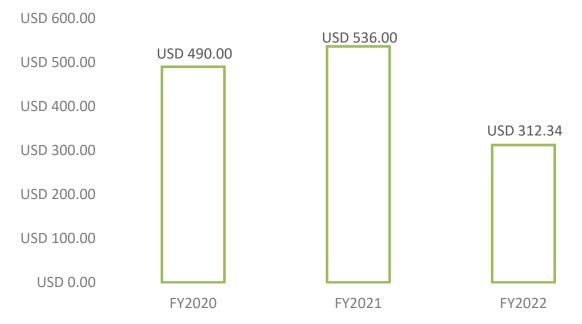
SHARP Be Original. **Environmental Load** COMPONENTS WATER 103,259.4 Kwh/mo. ELECTRICITY 1,210.1 m³/mo. **Production Activities Recycled Waste** 46,927.08 kgs/mo. **Adverse Impact** Waste Water Landfill Waste  $H_{1}$ **HAZARDOUS WASTE** 461.83 Kgs./mo. 192.5 m<sup>3</sup>/mo. 0.8 unit/mo. 314.9 Kg./mo.





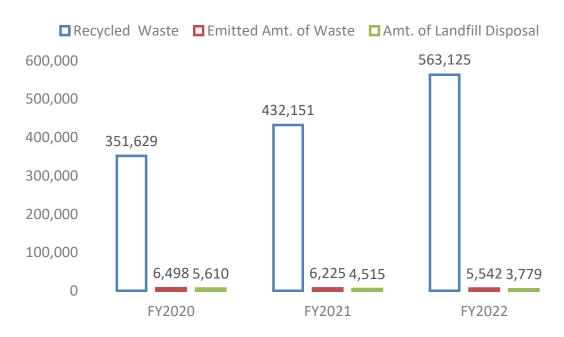
## Waste Management

# Waste Treatment Cost



March 2023: 1USD=Php 54.30

# Waste Monitoring Chart (kgs)





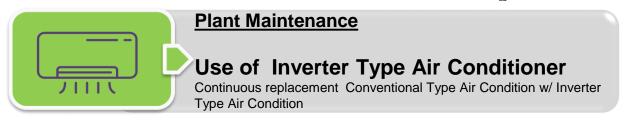
## **Environmental Regulations**

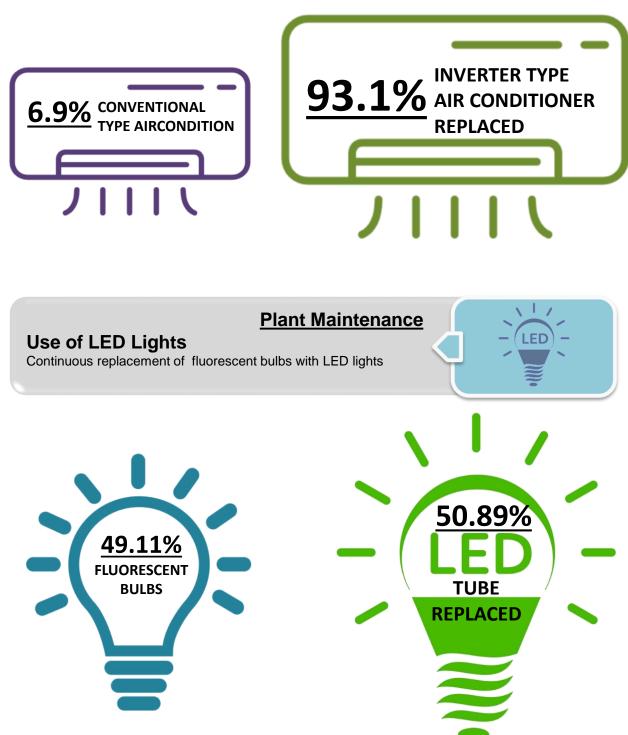
| ITEM                 | PARAMETERS                   | UNIT       | RESULTS<br>Lab. No:<br>WW-2006-02-140 | STANDARD<br>DENR: DAO<br>2016-08<br>(Class C) |
|----------------------|------------------------------|------------|---------------------------------------|---|
|                      | Biochemical Oxygen<br>Demand | mg/L       | 20                                    | 50  |
|                      | Oil & Grease                 | mg/L       | 0.4                                   | 5   |
| RELATED<br>TO LIVING | Fecal Coliform               | MPN/100 mL | <1.8                                  | 400   |
| ENVIRONMENT          | Nitrate                      | mg/L       | 12.6                                  | 14  |
|                      | Phosphate                    | mg/L       | 0.938                                 | 4   |
|                      | Surfactant                   | mg/L       | 0.086                                 | 15  |
|                      | Ammonia                      | mg/L       | 0.678                                 | 4   |

#### Test Report No. 2023-0623-WW-0074

| FACILITY                          | ITEM                            | UNIT   | RESULT<br>MEASUREMENT | NATIONAL<br>REGULATION<br>LEVEL |
|-----------------------------------|---------------------------------|--------|-----------------------|---------------------------------|
| Gen. Set 1<br>(Caterpillar 450kW) | Nitrogen Oxides<br>Emissions    | mg/Ncm | 345.0                 | 2000                            |
|                                   | Carbon<br>Monoxide<br>Emissions | mg/Ncm | 193.0                 | 500                             |









# Print & Paper Reduction

# **Print Reduction**

- Print only necessary documents.
- Documents containing color (including company logo on forms) should be printed on a black and white mode. Use colored prints as deemed necessary i.e. outside communications and presentations.





# **Paper Reduction**

- Paper reduction
- Print/photocopy only necessary documents.
- Always use both sides of the sheet of paper (back to back), whether for copying or printing

## Segregate Used White Paper

There are about 20 yellow boxes, stragetically placed in the factory to collect used white paper to recover a small amount of money and help save our environment.











#### P<u>roduction</u> Return plastic to Supplier Returned plastic packaging to supplier are reuse





#### **Production**

Return boxes to Supplier Returned boxes to supplier are reuse for packing materials for production









#### <u>RM Warehouse</u>

Solid Waste Reduction Removal of transport box on the delivery of JIDE parts

# BEFORE



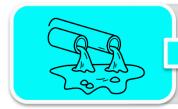


AFTER



Removal of transport box on the delivery of JIDE parts





#### **Use of Wastewater Treatment Facility**

Wastewater is being treated prior to discharge



#### Waste Segregation

Green for Biodegradables Black for Residual Waste Blue for Recyclables









#### SPC supports reading park in Davao City SPC supports the launching of Bridging Academic Needs and Gaps through

SPC supports the launching of Bridging Academic Needs and Gaps through Oneness and Nurture (BANGON) in Magallanes Elementary School (MES) Reading Park in Davao City last September 9, 2022,who has about 4300 students. BANGON is a school reading program that aims to answer the problem of reading comprehension of the pupils. SPC also handed twelve (12) units of electric fans to Magallanes Elementary School (MES).





Turnover of SHARP electric fans



Promotional Activity: Cocoro Life Registration. Distribution of Sharp face masks and Sharp sling







#### SPC participates in Brigada Eskwela (School Maintenance Week)

BRIGADA ESKWELA is a nationwide initiative by the Department of Education (DEPED) that mobilizes thousands of parents, alumni, civic groups, local business, non-government organizations, teachers, students and individuals who contributes their time, efforts and resources in ensuring that public schools are all set in time of class opening. SPC supports the School Maintenance Week by providing 12 units of electric fan to keep the environment of student comfortable, six (6) units for SUM-AG NATIONAL HIGH SCHOOL and six (6) units for MEDALLA INTEGRATED SCHOOL last September 16, 2022.

#### MEDALLA INTEGRATED SCHOOL with principals and department heads



#### SUM-AG NATIONAL HIGH SCHOOL







# Sharp supports the Face-to-Face Learning in Public School in Muntinlupa City

After more than two years of forced campus shutdowns due to the COVID-19 pandemic, the Philippine Department of Education (DepEd) announced that all public and private school are mandated to hold face-to-face classes starting November 2, 2022.

SPC on its 40<sup>th</sup> year and in celebration of Sharp's 110<sup>th</sup> year, supported the faceto-face learning of public schools in Muntinlupa City by educating them on use and benefits of plasmacluster technology and providing them units of Air Purifier w/ Mosquito Catcher for their Science Room, Computer Room and Clinic area. Air Purifier with Mosquito Catcher is very helpful to students as dengue cases rises in the Philippines most especially during the rainy season. Ten public schools have benefited with SPC's initiatives and thousands of students and parents has learned the benefits of Sharp Plasmacluster Technology.

- 1) Alabang Elementary School
- 2) Soldier's Hills Elementary School
- 3) Filinvest Elementary School
- 4) Pedro E. Diaz High School
- 5) Victoria Homes Elementary School
- 6) Putatan Elementary School
- 7) Buli Elementary School
- 8) Bayanan Elementary School
- 9) F. De Mesa Elementary School
- 10) Tunasan Elementary School









#### Alabang Elementary School November 12, 2022

Official Turnover of Air Purifier w/ Mosquito Catcher



**Product Orientation** 











# Soldier's Hills Elementary School November 12, 2022

November 12, 2022 No. ot Students:



**Product Orientation** 



Official Turnover of Air Purifier w/ Mosquito Catcher



**Product Orientation** 







Filinvest Alabang Elementary School November 12, 2022 No. ot Students:

Official Turnover of Air Purifier w/ Mosquito Catcher





**Product Orientation** 











Pedro E. Diaz High School November 12, 2022

#### **Product Orientation**



Official Turnover of Air Purifier w/ Mosquito Catcher









2022

#### **CORPORATE SOCIAL RESPONSIBILITY**



Victoria Homes Elementary School November 12, 2022







Official Turnover of Air Purifier w/ Mosquito Catcher





COCORO Life registration, distribution of face masks and catalogues







**Product Orientation** 







F. De Mesa Elementary School

Nov. 18, 2022

#### **Product Orientation**



#### Official Turnover of Air Purifier w/ Mosquito Catcher











#### **Putatan Elementary School**

November 19, 2022

**Product Orientation** 





#### Official Turnover of Air Purifier w/ Mosquito Catcher













#### Buli Elementary School

November 19, 2022

**Product Orientation** 





OFFICIAL TURN-OVER OF AIR Purifier W/ MOSQUITO CATCHER









# ALL NENTARY SCHOOL

## Bayanan Elementary School

November 19, 2022

#### **Product Orientation**





Official Turnover of Air Purifier w/ Mosquito Catcher













#### Tunasan Elementary School November 26, 2022

**Product Orientation** 



Official turn-over Air Purifier with Mosquito Catcher









Be Original.

## **CORPORATE SOCIAL RESPONSIBILITY**



#### **Observance of Earth Hour 2023**

SPC supports Earth Hour 2023 last March 25, 2023 by encouraging employees to join the movement by turning-off their non-essential lights.. Earth Hour Contest was also launched



START SUBMISSION OF ENTRY : MARCH 24, 2023 DEADLINE OF SUBMISSION: MARCH 27, 2023



Earth Hour 2023 Contest Awarding





## **SHARP (PHILS.) CORPORATION**

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Publisher

**Quality & Reliability Control Center (QRCC)**